

1. That part of defendants' Motion seeking dismissal of plaintiff McIntyre's claims in Counts I and II as time-barred is **DENIED**.
2. That part of defendants' Motion seeking dismissal of plaintiffs' Title VII claims in Counts I and II related to conduct occurring in and before January 2017 for failure to exhaust remedies is **DENIED**.
3. That part of defendants' Motion seeking dismissal of plaintiffs' *Monell* claim in Count III is **DENIED**.

4. That part of defendants' Motion seeking dismissal of plaintiffs' § 1983 claims in Count III against defendants Brennan and Boyce is **DENIED**.
5. That part of defendants' Motion seeking dismissal of plaintiffs' Due Process claim in Count III is **GRANTED**, and those claims are **DISMISSED WITH PREJUDICE**.
6. That part of defendants' Motion seeking dismissal of plaintiffs' First Amendment Retaliation claim in Count III is **DENIED**.
7. That part of defendants' Motion seeking dismissal of plaintiffs' whistleblower claim in Count VI is **DENIED**.
8. That part of defendants' Motion seeking dismissal of plaintiffs' post-employment retaliation claim in Count II is **GRANTED IN PART AND DENIED IN PART**, as follows:
 - a. That part of defendants' Motion relating to post-employment retaliation claims in Count II based on obstruction of plaintiffs' transition away from county employment, extension of COBRA rights, and retrieval of personal effects, is **GRANTED** and those claims are **DISMISSED WITH PREJUDICE**.
 - b. That part of defendants' Motion relating to post-employment retaliation claims in Count II based on defendants' opposition to plaintiffs' applications for unemployment benefits is **DENIED**.

9. That part of defendants' Motion asking the Court to strike plaintiffs' demand for punitive damages in Counts I through IV against Delaware County is **GRANTED** and those demands are **STRICKEN** from the Second Amended Complaint.

BY THE COURT:

/s/ Hon. Jan E. DuBois

DuBOIS, JAN E., J.